

Articulate a deeper understanding of the role colleagues who are survivors of torture play in the torture treatment field. Understand the importance and benefits of integrating survivors of torture into your organization's planning, governance, outreach, and development. Learn how to integrate survivors of torture into your organization's planning, governance, outreach, and development. Understand how the resilience, past experiences, and non-clinical sharing of survivors' stories can benefit both programs and survivors themselves.

Leadership & Resilience Among Survivors of Violence & Torture

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National Capacity Building Project

Refugee Dream Center Founded on the philosophy of: Connecting the survivor community Established credibility through the right messenger helping fellow survivors National Capacity Building Project Omar/RDC

Refugee Dream Center

- Founded & headed by former refugee & torture survivor
- 60% of board are refugees and/or survivors (8 out of 13 board members)
- 5 of the 8 fulltime staff are survivors
- Both direct services & advocacy
- Host to ethnic community groups
- Host to college based associations

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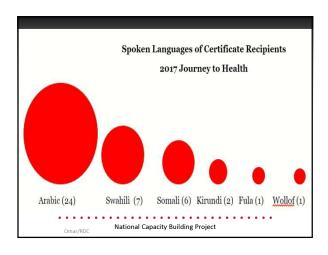
ADULT EDUCATION METHODS						
Goals	Assumptions	Inputs	Target Population	Activities	Outputs	Outcomes
Engage 50 refugees a year in continuing ESL	Access to ESL services provided via Refugee Dream Center programming	Refugee Dream Center (RDC) Staff	Refugees resettled between 6 month and 5 years	ESL classes; tutoring; workforce development training	Critical develop ment in ESL skills	Successful integration into American society; employment;
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CASE MANAGEMENT METHODS						
Goals	Assumptions	Inputs	Target Population	Activities	Outputs	Outcomes
Provide case management services to one hundred (100) individual cases	case management	RDC Staff; Community Organizations & resources	Refugees resettled between 6 months and 5 years	Intake and Needs Assessments; Appropriate referrals	Access to essential services	Successful integration into American society
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YOUTH PROGRAM METHODS						
Goals	Assumptions	Inputs	Target Population	Activities	Outputs	Outcomes
Provide lifteen (15) refugee youth; and lifteen (15) American youth with access to services	Access to key services emphasizing college prep and after- school activities	RDC Staff; Community Organizations, community leaders	Refugees resettled between 6 months and 5 years; American youth from local high schools	1.Refugee Youth Dream 2.Homework Helpers	Essential life skills development; College preparation	Youth accepted into college and/or jobs; build new friendships, obtain scholarships, none involvement in crime related activities, community service
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Benefits | Refugee Youth **American** Youth Discourage substa Resilience building • Exposed to global cultures • Help integrate into Enables them to expand American society their understanding of Improve English language different populations Cultural attunement Embrace diversity Increasing awareness about refugees • minimize/eliminate gang Fulfill community service and crime-related noting acceptance of refugees' needs involvement Become advocates for the Story telling skills cause of refugees and Encourage high school completion human rights Tech education through film classes Encourage college application and entrance Public speaking skills Build storytelling skills

Goals Assumptions Inputs Target Activities Outputs Outcomes						
Provide health literacy services to forty-five	services	RDC Staff; partnering community	Refugees resettled between 6 months and	Journey to Health sessions; In-Home Wellness	Critical development in health literacy and skills, and	Successful integration into
(45) refugees	provided via RDC programming	organizations	5 years	visits; Mental Health counseling	posttraumatic growth	American societ



- Refugee Health Screener 15 (RHS-15)
- Adapted by RDC
- Changed the response options on the scale from 5 to 3
- Changed the scoring numbers
- Eliminated several words and phrases that are culturally confusing

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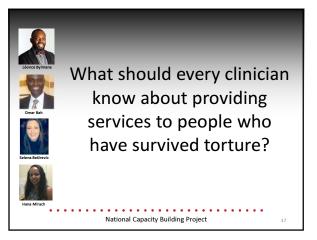
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Leadership and Resilience Among Survivors of Violence and Torture

Panel Conversation

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clinical torture survi	do you bring to your work as survivors of that people serving vors do not have?		
family a of self-or your w	important are your and friends in terms care and support for work with survivors?		
Léone Bylines			
	t point do survivors rture play a role in	-	
200	ting themselves and		
others	s; and what specific		
role	s could these be?	-	
Hana Mirach Nationa	al Capacity Building Project		